



MRCNWR ACCESS AND EQUITY POLICY 5-1007

RESPONSIBLE for:

Ensure Compliance:	Executive Officer
Directly Responsible:	All Senior Management
Adhering to:	All Migrant Resource Centre North West Region Inc. Registered Training Organisation Personnel

PURPOSE

The objective of the MRCNWR Constitution is to provide community support and relief to the refugees, Humanitarian entrants and migrants who are suffering from poverty, misfortune, helplessness, sickness, isolation, destitution and financial crisis. Seek opportunities to encourage and facilitate education opportunities for our target groups.

The purpose of this Access and Equity Policy is to provide a set of principles, which underpin the provision of education services by MRCWR-RTO and a learning environment, which is free from discrimination, harassment and victimization.

In accordance with the Age Discrimination Act 2004, Racial Discrimination Act 1975, Human Rights and Equal Opportunity Commission Act 1986 and the Sexual Discrimination Act 1985 MRCWR-RTO is committed to protecting the rights of each individual to ensure no individual participant will be discriminated against (and access to courses will not be limited) on the basis of:

- Gender
- Sexual orientation
- Race
- Religious or political conviction
- Disability (learning)
- Age
- Training services are delivered in a non-discriminatory, open and respectful manner

An individual may be excluded from a particular course/ service if:

- It is based on a genuine occupational qualification that requires a specific ability that the student may not have
- Where a person has a criminal history which impacts on the requirements of the course/ service being provided
- A student requires delivery in a language other than that being offered by MRCWR-RTO in accordance with the relevant Training Package



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Document Control

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30/09/2016	V1.0 30.9.2016	MRC NWR major review of all policies and procedures against AQTF Essential Conditions and Standards for Registered Training Organisations